

BAS Components Ltd

Quality Manager

The Company: A manufacturer and distributor of innovative fastener solutions for the automotive, manufacturing and industrial sectors. The Company manufactures proprietary products in UK with a number of suppliers throughout the UK. Non proprietary products are sourced in the Far East and occasion UK travel and visits to offshore suppliers must be anticipated.

Having managed a successful recovery from recession, the company is experiencing organic growth from customer base and successfully diversifying into other market sectors. The Company wishes to engage an experienced and capable Quality Manager to ensure compliance and development of the existing ISO 9001, TS 16949 and ISO 14001. This role is an integral part of the Management Team.

Job Overview:

To develop, implement and manage quality, environmental and safety strategies to ensure customer satisfaction is achieved and maintained, at optimum costs, in order to enhance both company performance and long-term business development achievement.

Location: Pembroke Dock, Pembrokeshire.

Candidate Profile

Qualification: It is anticipated that Candidates will have academic achievements at higher level, HNC / HND / Degree or equivalent and technical achievement Six Sigma Black Belt. Membership of CQI would be an advantage.

Essential Experience: Candidates should be able to demonstrate experience of quality assurance in high volume manufacturing within an engineering organisation. Experience in the delivery of lean manufacturing improvements and support for the management of change would be a distinct advantage. Candidates should have at least two years team management experience and have experience of managing and auditing both ISO 9001 and TS 16949 and ISO 14001.

Capability: Candidates for this role will be able to demonstrate a hands-on approach and be an enthusiastic communicator in driving quality improvement to the next level. Our Quality Manager will be proactive in managing, motivating, and developing a quality department; be an active contributor, a catalyst for change and the champion of our total quality philosophy. Our Quality Manager will be methodical and thorough with an eye for detail, having good problem solving and analytical skills, confident to communicate diplomatically and effectively at all levels. Effective man management skills, excellent organisational/ time management skills and presentation skills are considered essential.

Responsibilities: The successful candidate will be expected to take ownership and responsibility for key activity within the business function and manage compliance to Company procedures.

Day to day responsibilities will include:

- To ensure compliance and development of quality management system, environmental management and health, safety and welfare standards
- To ensure that internal procedures are robust, effective and aligned to business objectives
- To define quality procedures, maintain controls and document procedures
- To ensure that products and services provided are fit for purpose and meet both internal and external requirements, including legal compliance.
- To set compliance objectives and ensure targets are achieved

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- To promote quality achievement and performance improvement
- To identify relevant quality-related training needs and deliver training
- To collate and analyse performance data and provide management reports.
- To ensure compliance and maintenance of ISO 9001, TS 16949 and ISO 14001
- To support other functional Managers

Reports to: Operations Manager

Candidates for this role will need to be excellent communicators with the ability to motivate and coach other staff, liaise with Customer and third party auditors and demonstrate resilience under pressure

Remuneration: Salary and benefits will be commensurate with qualification and experience. All candidates should have the unrestricted right to live and work in the UK.

Closing date for applications is 3 September 2010

Applications to include a detailed CV to be addressed to: John Sturgess, Operations Manager, BAS Components Ltd – Email: jsturgess@bas-components.co.uk