



Position: Shift Engineering Manager
Reference: 1978
Location: Burton on Trent, Staffordshire
Salary: Depending on experience + excellent benefits
Closing Date: 5th March 2010

Love Beer Work Here

Molson Coors Brewing Company has an outstanding opportunity for a number of Shift Engineering Managers to join the team in Burton on Trent. In this role you'll be responsible on shift for the running of the second largest brewery in Europe, driving a culture of continuous improvement as you manage, coach and develop a team of Electrical and Mechanical Engineers to meet challenging production targets and work towards world class standards.

This role is central to the success of the business and will provide excellent opportunity to be recognised and rewarded for driving results from your experience and through your team. This will be rewarded with a competitive salary and a flexible benefits package and supported by all relevant training that will make you successful in-role.

Our beers are brewed to perfection. So are our career opportunities.

When you join us as a Shift Engineering Manager you will:

- Drive the quality of engineering on site by use of various management tools
- Lead your team through change and challenge the norm
- Be central to communication by preparing and leading daily meetings, interact with other roles and understand the impact of your teams actions on brewing performance.
- Take personal accountability to optimise performance
- Become a beer champion!

Molson Coors Brewing Company

Molson Coors Brewing Company is the UK's second largest brewer and the European subsidiary of Molson Coors – one of the world's leading brewing organisations. Our brewing heritage dates back to 1744 when we first started brewing in Burton upon Trent, our UK headquarters where we now have Europe's largest brewery. Today we brew some 7 million barrels of beer a year in the UK.

Our international success is equally impressive. Available in over 30 countries, our brands include the likes of Carling, Grolsch, Coors Light, Worthington's, Kasteel Cru, Sol, and White Shield, all of which are brewed by exceptional people who share our thirst for winning in the beer business.

We are committed to refining our established drinks and developing exciting new ones, creating brands that people love and giving talented, ambitious individuals the opportunity to prove what they can achieve in a competitive and exciting marketplace where the challenges – and rewards – come thick and fast.

For the position of Shift Engineering Manager we are looking for someone with GCSEs (or equivalent) in Maths, English and Science, supported by two A Levels (or equivalent e.g. HNC), of which one will be science related. Ideally, you will supplement this with a Bachelor's degree (or equivalent e.g. HND) in Engineering, although relevant work experience will be equally considered. Crucially, you'll need experience of people leadership showing how you coach and develop teams in an environment where you used performance management tools to achieve targets. Proven change management experience is also essential, as is a dedicated drive for results, strong motivational abilities and exceptional influencing skills.

If that sounds great to you...

...come and talk to us.

David Baker
Recruitment Manager – Supply Chain
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Molson Coors Brewing Company is a member of the Portman Group - promoting responsible drinking. See www.drinkaware.co.uk

Molson Coors Brewing Company is committed to Equal Opportunities.